



## IINO Group Procurement Policy

As a global company, the IINO Group (the Group) recognizes that it has a social responsibility to conduct procurement with respect for the human rights of all stakeholders and to ensure environmental and occupational health and safety in its supply chain. We have established the "IINO Group Procurement Policy" with the aim of building mutually trusting relationships with our suppliers and contributing to the realization of a sustainable society.

### **1. Scope of Application**

This Policy applies to all suppliers of IINO Kaiun Kaisha, Ltd. (IINO) and its subsidiaries.

### **2. Compliance with Laws and Regulations**

We will conduct fair and honest procurement activities through fair, impartial, and transparent procedures based on free competition, in accordance with international social norms and the laws and regulations of each country and region.

### **3. Respect for Human Rights**

We will respect the fundamental human rights of all stakeholders in all procurement-related business activities in accordance with international human rights standards, such as the UN Guiding Principles on Business and Human Rights.

### **4. Occupational health and safety**

In all procurement-related business activities, we will strive to maintain and improve a favorable working environment and provide an environment in which all stakeholders involved in our business activities can work safely.

### **5. Environmental Protection**

To conserve the global environment and resources, we will strive to reduce the environmental impact in our procurement activities.

### **6. Quality Assurance**

We will always place the highest priority on safety and strive to provide high quality services together with our business partners.

## **7. Stakeholder Relations**

Through good communication with our business partners, we will build mutually trusting relationships and contribute to the realization of a sustainable society by enhancing social and economic value throughout our supply chain.

This policy was approved by the Board of Directors on May 25, 2023.

May 25, 2023  
IINO Kaiun Kaisha, Ltd.