



IINO Group Social Contribution Policy

IINO Group's management policy states: "As responsible members of society, we work together with society to contribute to solving various issues." In accordance with this policy, we have established the "IINO Group Social Contribution Policy (the Policy)", and actively engage in social contribution activities through our business. We also support the participation of group executives and employees in social contribution activities.

1. Scope of Application

The Policy is intended to express IINO Group's attitude on social contribution activities and applies to all executives and employees of IINO Kaiun Kaisha, Ltd. (IINO) and its subsidiaries.

2. Social Contribution Policy

As a good corporate citizen, IINO Group will contribute to the sustainable development of the earth and society through cooperation between the company and its executives and employees.

We will contribute to the realization of sustainable societies in countries and regions around the world focusing on the priority areas through our business activities by utilizing our business resources.

Through these activities, we will strive to enhance our corporate value in a sustainable and progressive manner and aim to gain the trust of a wide range of stakeholders.

3. priority areas

1. Natural environment/ Biodiversity
2. Regional contribution
3. Support for recovery from disasters/ Donation for developing countries/ Humanitarian aid
4. Promotion of cultures
5. Cultivation of human resource

The Policy was approved by the Board of Directors on September 28, 2023.

September 28, 2023
IINO Kaiun Kaisha, Ltd.