

5 August 2020 IINO KAIUN KAISHA, LTD.

IINO's response to the COVID-19 (9)

IINO KAIUN KAISHA LTD., ("IINO LINES") implement revised remote work to prevent the spread of COVID-19 infection and ensure the safety of company employees.

[Outline of the Remote Work]

Eligible Employee: IINO LINES and Group Companies in Japan

Period: 5 August 2020 to 31 August 2020

Working style:

- 30% of employee attendance rate at office, with more "remote-work" at home and flexible working hours.
- On-line meeting with customers at home or office. Face to face meeting depends on its purpose and importance, but always with prevention measures.
- -Business trips are suspended except in case of emergency

This remote work style is subject to change, we will announce our latest working style if there is any change.

In our real estate business, we already prepared our counterplan with local health office, which we will take a appreciate measures immediately if the cases occurred in our office buildings,

IINO LINES put our high priority on prevention of the spread of COVID-19 infection and ensuring the safety of employees.

The company deeply appreciates the understanding and cooperation for customers and other concerned parties.

Contact: https://www.iino.co.jp/kaiun/english/contact/form.php

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