



25 September 2020  
IINO KAIUN KAISHA, LTD.

### **IINO's response to the COVID-19 (11)**

IINO KAIUN KAISHA LTD., ("IINO LINES") will change remote working considering recent spread of COVID-19 infection and to ensure the safety of company employees.

#### **【Outline of the Remote Work】**

Eligible Employee: IINO LINES and Group Companies in Japan

Period: from 1 October 2020 onwards

#### **Working style:**

- 50% of employee attendance rate at office, with remote-working at home and flexible working hours.
- On-line meeting is being recommended. Face to face meeting are held with prevention measures.
- Business trips are subject to with customers approval and prevention measures

This remote work style is subject to change, the company will announce latest working style if there is any change.

In real estate business, IINO LINES will continue our proper measures for prevention of COVID-19 in our group office buildings, which we announced on 4 August 2020.

IINO LINES put our high priority on prevention of the spread of COVID-19 infection and ensuring the safety of employees. The company deeply appreciates the understanding and cooperation for customers and other concerned parties.

Contact : Stakeholder Relations Department / (TEL) +81-3-6273-3069

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