

25 December 2020 IINO KAIUN KAISHA, LTD.

IINO's response to the COVID-19 (14)

IINO KAIUN KAISHA, LTD., ("IINO LINES") changed remote working style considering recent spread of COVID-19 infection and to ensure the safety of company employees.

[Outline of the Remote Work]

Eligible Employee: IINO LINES and Group Companies in Japan

Period: from 4 January, 2021 onwards

*Year-end and new-year holiday: from 29 December, 2020 to 3 January, 2021

Office working rate: depending on each department and each Group Company considering recent increasing infection (however max 50% workers at office)

Others: No business trip to cities/regions where the infection is increasing Telework and flexible working hours

-Face to face meeting with prior customers approval and avoiding the "Three Cs"

This remote work style is subject to change, the company will announce latest working style if there is any change.

IINO LINES puts its high priority on prevention of the spread of COVID-19 infection and ensuring the safety of employees. The company deeply appreciates the understanding and cooperation of customers and other concerned parties.

Contact: Stakeholder Relations Department / (TEL) +81-3-6273-3069

End