



October 11, 2022  
IINO Kaiun Kaisha, Ltd.

## Support of the United Nations Global Compact

IINO Kaiun Kaisha, Ltd. (IINO) hereby announces that it has signed a statement of support for the United Nations Global Compact (the “UNGC”), an initiative proposed by the United Nations, and has been registered as a participating company as of September 29, 2022.

The United Nations Global Compact (UNGC) is the world's largest sustainability initiative, in which the United Nations and the private sector (corporations and organizations) work together to build a healthy global society. Companies and organizations that sign the UNGC continue to work toward the realization of the 10 principles, which are based on the commitment of top corporate executives themselves to the protection of human rights, elimination of unfair labor practices, environmental measures, and prevention of corruption, and to make continuous efforts to realize these principles.

IINO has identified various important management issues as materiality;

E(Environment): Protecting the global environment, including addressing climate change

S(Social): Providing safety and security and Respecting for human rights, etc.

G(Governance): Ensuring thorough compliance and Developing more sophisticated risk management

We will further strengthen our efforts to contribute to the realization of a sustainable society.



### ●The Ten Principles of the United Nations Global Compact

<b>Human Rights</b>	Principle 1:	Businesses should support and respect the protection of internationally proclaimed human rights; and
	Principle 2:	make sure that they are not complicit in human rights abuses.
<b>Labour</b>	Principle 3:	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	Principle 4:	the elimination of all forms of forced and compulsory labour;
	Principle 5:	the effective abolition of child labour; and
	Principle 6:	the elimination of discrimination in respect of employment and occupation.
<b>Environment</b>	Principle 7:	Businesses should support a precautionary approach to environmental challenges;
	Principle 8:	undertake initiatives to promote greater environmental responsibility; and
	Principle 9:	encourage the development and diffusion of environmentally friendly technologies.
<b>Anti-Corruption</b>	Principle 10:	Businesses should work against corruption in all its forms, including extortion and bribery.

(Source)<https://www.unglobalcompact.org/what-is-gc/mission/principles>

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