



October 27, 2022
IINO Kaiun Kaisha, Ltd.

Establishment of IINO Group Anti-Corruption Policy

IINO Kaiun Kaisha, Ltd. (IINO) hereby announces that we have established the "IINO Group Anti-Corruption Policy (the Policy)".

The Policy was established based on our management philosophy, recognizing that as a global company, it is our social responsibility as a corporation to carry out fair corporate activities by ensuring that all officers and employees of IINO and its subsidiaries comply with laws, regulations, internal rules, etc., and by encouraging ethical behavior, and it also represents our basic stance regarding anti-corruption as advocated in the "Ten Principles of the United Nations Global Compact.

By establishing the Policy, we will promote efforts to achieve "Governance (G): ensuring thorough compliance" one of the key management issues we have identified as our materiality.

In order to be a company that continues to meet the expectations of its stakeholders, the Group will further strengthen its efforts to prevent corrupt practices, etc., in order to realize its ideal state.

IINO Group Anti-Corruption Policy

https://www.iino.co.jp/kaiun/english/csr/pdf/anti_corruption.pdf

Introduction of the Group's anti-corruption initiatives

<https://www.iino.co.jp/kaiun/english/csr/compliance.html>

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